## **Appendix 1: Overview of the One Organisation Change Programme**

### Delivery

(Director of Delivery)

Develop Portfolio Management Office

Embed new, improved processes and ways of working in programme and project delivery

Continue to deliver programmes and projects

#### Governance and Devolution

(Director of Policy and Strategy)

Support and take forward the devolution agenda

City Region democratic governance (CA and LEP)



### Culture and structure

(Director of Resources)

Organisational Restructure

Organisational Cultural Change

Workforce and Skills development

**Develop Corporate Resources Strategy** 

Accommodation

WYCA Executive Governance

# Policy and Strategy

(Director of Policy and Strategy)

Develop and align WYCA vision, mission and strategies.

Develop WYCA Identity and Brand

Strategic Business Planning and performance management

Strengthening Partnerships

### **Developing Services**

(Director of Transport Services, Executive Head of Economic Services)

Develop and implement Services Strategy

- Passenger/Customer Services
- Transport Facilities
- Economic Services

Continuous improvement in business and transport services